

Athletic Accountability Plan, 2011

Outlined below is the set of responsibilities which each group would assume under the proposed 2011 Athletics Accountability Plan:

The District will

- Commit to fully funding coaches stipends for all sports which are not self funded.
- Revise yearly contracts for each coach to include language from the Team Coaches section of this plan detailing their new responsibilities.
- No longer provide District transportation for athletic events.
- Terminate the rental of the CSUC stadium for CHS football.
- Instruct their negotiating team to enter into discussion of coaching stipends at its next bargaining opportunity.
- Work with ADs to reduce/reorganize the different Athletic budgets.
- Reduce AD compensation by five (of the ten) 'extra work days' as allowed in the Collective Bargaining agreement.

Team Coaches will

- Adhere to their budget allocation established in consultation with campus AD and
- Agree that failure to do so will result in a non-renewal of coaching services for the following season.
- Look for ways to keep costs low which may result in reducing the number of games played and consideration of travel time and expense.
- Recognize that all **league and play-off contests** will be financed through a combination of gate receipts, concessions, donations, some general fundraising and booster support.
- Acknowledge that any **non-league contests** will be financed entirely by team fundraising. **ALL expenses for non-league contests MUST be covered by the teams' fundraising with final financial responsibility falling on the coach.**

Athletic Directors will

- Hold a pre-season meeting with each head coach to set a team budget.
- Work with the comptroller to be sure each coach is updated as to their team budget on a regular basis.
- Reorganize school athletic accounts, so the current "team accounts" include non-league contests' income and expenses.
- Reorganize school athletic accounts, so the current "school accounts" for each team include only league and playoff income and expenses (non-league contests to team accounts).
- Set up a system where all finances are clearly and accurately reported to all stake holders.
- Prepare a report for the CUSD Board of Education each season documenting allocations, income, expenditures and other budgetary matters.
- Understand there will be a reduction in compensation of five (of the ten) "extra work days" allowed in the Collective Bargaining Agreement.
- Work with CUSD to reduce/reorganize the different Athletic budgets.

Site Administration will

- Evaluate athletic staff on the basis of this proposal to assure effective compliance.
- Be sure school staff is trained in financial procedures needed.

Sports Boosters will

- Refocus on their primary mission of fundraising for sports.
- Meet annually with the ADs to review fundraising plans and goals, and to establish specific contribution target to help cover the cost of league and playoff contests or other agreed upon needs of the athletic programs.
- Continue to maintain a financial system where all financial activity is transparent to stake holders.
- Prepare a Report for the Board of Education each season documenting allocations, income, expenditures and other budgetary matters.
- Help with transportation as funds and volunteer resources allow.

Parents of Student-Athletes will

- Encourage student-athletes to be more involved in fundraising for their sport.
- Aspire to continue to provide some financial help in the form of donations to sports in CUSD.

Student-Athletes will

- Be more involved in fundraising for their sport. Teams will be responsible for the cost of their non-league contests.
- Help the coach determine the appropriate non-league schedule based on the amount of fundraising to which they want to commit.

Total Additional District cost for Sustainable Plan

\$69, 576